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August 20, 2026

**To Whom It May Concern,**

I am pleased to write this letter of recommendation for Ingrid. I had the privilege of working closely with her during her four years at Sky Manufacturing, and during that time, I had the opportunity to see her grow tremendously—not only as a designer and leader, but also as a person.

One of the qualities I admire most about Ingrid is her agility and willingness to adapt. She is teachable, thoughtful, and receptive to direction. She was willing to learn, adjust, and go the extra mile to do what was needed to move the team and the company forward. Ingrid worked from a different time zone and was consistently willing to accommodate schedules and make herself available when needed. That level of flexibility and commitment made her someone our team could truly depend on.

Ingrid also demonstrated exceptional leadership. She led a team of designers who were working across different time zones and did an incredible job training, equipping, and supporting them. She understood that leadership was not simply about managing a team, but about making sure her team had the tools, information, direction, and support they needed to be successful. She was intentional about developing those around her and consistently worked to make the entire team better. Her team loved her.

Another one of Ingrid's greatest strengths is her ability to create processes and bring structure to complexity. During her time at Sky, our product assortment grew from approximately 15 SKUs to nearly 300. That kind of growth brought a tremendous amount of additional complexity to our design and product development process, and Ingrid played an important role in helping us navigate that growth. She has a natural ability to identify where things can be improved and put processes in place to help work flow more smoothly and efficiently.

Ingrid is also a talented designer with an incredible eye for color and a strong ability to forecast color trends. She was deeply involved in our product development process and traveled to China multiple times to work directly with our factories. Her willingness to be hands-on and engage directly with our manufacturing partners gave her a valuable understanding of the entire product development process and strengthened the work she brought back to our team.

What I appreciate most about Ingrid, however, is that her professional accomplishments are only part of the story. She is thoughtful, humble, teachable, and genuinely committed to doing things well. Over the four years I worked with her, I watched her grow tremendously. I saw her become a stronger designer, a stronger leader, and a more confident professional, while continuing to remain someone who was willing to learn and improve.

Ingrid made a meaningful impact on Sky Manufacturing, and I am grateful for the contribution she made to our company and our team. I have no doubt that she will bring the same creativity, adaptability, leadership, and thoughtfulness to her next opportunity. I recommend Ingrid without hesitation. Any organization would be fortunate to have someone with her talent, work ethic, character, and commitment on their team. I am excited to see what she accomplishes in the next chapter of her career and wish her every success. Please do not hesitate to reach out to me if you would like to speak further about Ingrid or her experience at Sky. I would be happy to share more about my experience working with her.

Sincerely,

**Carey Yescott, Integrator**

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